

Assessing Organizational Insiders' Descriptive and Normative Perceptions of Cyber-relevant Responsibilities

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Abstract

With so many cybersecurity issues deriving from the (in)actions of organizational insiders, the effectiveness of organizational cybersecurity efforts rely on how insiders perceive their cyber-relevant responsibilities. Further, the difference between insiders' descriptive (i.e., *is*) and normative (i.e., *should be*) beliefs regarding these important behaviors could likewise have substantial impact on organizational cybersecurity. We use this opportunity to discuss recent research that examines how insiders perceive numerous information security policy (ISP)-related behaviors from descriptive and normative standpoints. We also share the results from moderator analyses to highlight important differences existing within employee populations and what they mean for research and practice.